



EZ-ATS

Brought to you by UMGC Hiring Solutions, Inc.

Applicant Tracking Software that provides everything you need to create a high performing Hiring Process and a great Candidate Experience!

More Efficient and Cost-Effective Hiring! Guaranteed!

EZ-ATS is a single platform for all of your applicant tracking needs. We guarantee that we'll improve your total hiring system results or your money back!

With EZ-ATS you'll see:

- Increased Collaboration and Communication with Hiring Managers
- Decreased Time to Fill Positions
- Applicants' Skills Highlighted
- The Best Candidates Before Others Hire Them
- Decreased Cost-per-Hire
- Less work for HR to Manage and Report on the Hiring Process

Easy to implement.....and Easy to use!

Do you need to replace your paper applications and spreadsheets, but don't have a big budget? We make it easy to get a hiring system without breaking the bank!

With EZ-ATS you'll get:

- No Long-Term Contracts Required
- Access to all EZ-ATS Capabilities
- Global access 24/7
- System and data security
- Mobile device access
- Unlimited Support at No Additional Cost
- Pricing Based on Number of Users (\$50 to \$500/month)
- Free 30-day Trial

What You Get



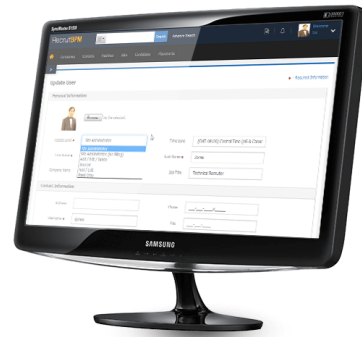
Custom Implementation



Dedicated Account Manager



Automatic Software Updates



Use EZ-ATS to:

- **Attract** top talent with a responsive, professional interaction with applicants.
- **Retain and motivate** top HR talent with a flexible, workflow-driven applicant tracking system.
- **Align hiring goals with corporate goals** with clear visibility into how efficiently hiring the right talent contributes to the success of the organization.
- Drive a **strategic**, end-to-end hiring strategy with a single, integrated system for all hiring-related activities.

Customers love our:

- **Configurability:** Arrange your dashboards and workflows however you like, to meet your needs.
- **Custom Reports:** Create customizable reports to track performance and recruit more effectively.
- **Workflow:** Expedite approval processes for job openings, candidates, and formal offers.
- **Customer Support:** Our mission is your success — our customers are our top priority.



Cloud-Based Software as a Service (SaaS)

- ✓ **Connect Anywhere** – Just connect with Internet or WIFI
- ✓ **Use Any Device** – PC, laptop, mobile devices
- ✓ **No New Hardware** – Systems at our data centers
- ✓ **Unlimited data storage** – Online and archived data
- ✓ **Secure Your Data** – Professional protection

Everything You Need to Track and Manage Applications

Preparation: Work seamlessly with hiring managers to develop job requisitions that will allow automatic screening.

Advertise: Post your job to hundreds of job boards, social media sites, workforce services, colleges, and associations with a click of the mouse.

Screening: Automate your screening of new applicants by having the system compare the application to the requisition and highlight resumes with requisite expertise and/or experience.

Evaluation: Easily review and evaluate candidates to ensure minimum qualifications are met.

Workflow: Use the system to automate your company's steps in the hiring procedure workflow from recruiter to reviewer to hiring manager as tasks are completed – working the way your company already works.

Dashboards: All authorized stakeholders in the organization can have a custom dashboard with relevant information and notices of actions that need to be taken in the system.

Collaboration: Quickly coordinate actions while maintaining transparency and security in the hiring process.

Interview Scheduling: Coordinate electronic calendars to schedule interviews to include all participants.

Selection: Obtain the best candidates before they are hired by others by using a streamlined hiring process.

Communication: Efficiently and effectively communicate with job seekers and hiring managers throughout the hiring process using our integrated email and QuickText communication inbox.

Metrics: Generate real time hiring metrics to help you identify opportunities for improvement in your process and job requirements.

Integration: Easy integration with your corporate email, existing systems, website, and social media sites.

Impress the Candidates: Impress applicants with the efficiency of the process and professional communication, including offer letters.

Capture Skills of New Hires: As applicants are hired, their information and skills can be exported to your employee management system.

Try EZ-ATS for FREE!

FREE 30-day trial

No obligation, no credit card needed. Getting started is as easy as 1-2-3!

Test drive EZ-ATS and when you have decided it is the system for you, visit our website and sign up!

UMGC Hiring Solutions, Inc. is a fictitious company designed for the UMGc IFSM 300 case study and its product, EZ-ATS is an applicant tracking system representative of typical SaaS products. (10/19/2019 ver. 1)

Launching EZ-ATS

1. Select the services you need at a price that fits your budget
 - Up to 25 system users \$50 per month
 - 25-100 system users \$100 per month
 - 101-1000 system users \$200 per month
 - Over 1000 system users \$500 per month
 - One-time system setup fee \$1,000 to initialize system connections
 - One-time configuration fee \$2,500 to individualize system for your company
 - Web-based training \$295 for "Train the Trainers" course
 - Unlimited data storage Included in licensing fees
 - Comprehensive security Included in licensing fees
 - System maintenance Included in licensing fees
 - Regular updates Included in licensing fees
 - Offsite backup and recovery Included in licensing fees
2. Sign the User Agreement with the vendor and provide credit card or purchase order information.
3. When your User Agreement and payment are received, your dedicated Account Manager will contact you to help you with the configuration steps and preparation to "go live."
 - Use your company name and logo
 - Link to your corporate email and social media sites
 - Link to the LinkedIn and job boards you use to post job announcements
 - Show you how to
 - Set up custom reports
 - Set up user accounts for your employees
 - Set up your custom workflow
 - Redesign and upload your job requisitions to use the automated screening function
 - Test each function to ensure it is working as intended

Deploying EZ-ATS is just as simple!

1. Train your employees
 - Using free EZ-ATS website videos
 - Using EZ-ATS training resources to develop on-site training to meet your needs
2. Provide users with account and login information, including one-time password
3. Identify user support resources provided by your company

Using the system is even easier!

1. Authorized users can access EZ-ATS
 - From any device
 - From any location
 - At any time
2. System maintenance does not interrupt user experience
3. Security and other updates are automatically installed – with no action on your part required!

About Software as a Service (SaaS)

What is Software-as-a-Service?

- Available to customers over the Internet; available from anywhere
- Application is hosted by a third-party provider; typically no additional IT infrastructure or expertise required for customer; low startup costs for customer
- Updates and data backups automatically available
- Subscription services available; cost based on number of users; predictable scheduled payments

Key Benefits of EZ-ATS Cloud-based SaaS to Your Organization

- Cost efficiency and fixed payment schedule
- Saves time and money on implementing a solution; low up-front costs
- No disruption due to product installation
- Frees staff to focus on key business activities
- Greater flexibility – available anywhere, anytime, from any device
- More efficient support – controlled environment managed by experts
- Safety and security of systems and data through access control, network security using firewalls, and data encryption
- Easy scalability as business grows
- Free upgrades and enhancements

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